



**City of Mesquite
FY 2021-22 Civil Service
Police Pay Plan
Effective January 1, 2022**

TABLE A

Pay Grade		Steps						Position Title/Rank	FLSA Status	
		Base	B1	B2	B3	B4	B5			B6
PG1	Annually:	\$66,304.3710	\$69,616.0290	\$73,096.6215	\$76,757.4045	\$80,584.8015	\$84,623.8785	\$88,855.0740	Police Officer	Non-Exempt
	Monthly:	\$5,525.3643	\$5,801.3358	\$6,091.3851	\$6,396.4504	\$6,715.4001	\$7,051.9899	\$7,404.5895		
	Biweekly:	\$2,550.1681	\$2,677.5396	\$2,811.4085	\$2,952.2079	\$3,099.4154	\$3,254.7646	\$3,417.5028		
	Hourly:	\$31.8771	\$33.4692	\$35.1426	\$36.9026	\$38.7427	\$40.6846	\$42.7188		
PG2	Annually:	\$102,655.8750	\$105,735.5565						Police Sergeant	Non-Exempt
	Monthly:	\$8,554.6563	\$8,811.2964							
	Biweekly:	\$3,948.3029	\$4,066.7522							
	Hourly:	\$49.3538	\$50.8344							
PG3	Annually:	\$116,164.8075	\$119,649.7470						Police Lieutenant	Non-Exempt
	Monthly:	\$9,680.4006	\$9,970.8123							
	Biweekly:	\$4,467.8772	\$4,601.9133							
	Hourly:	\$55.8485	\$57.5239							
PG4	Annually:	\$134,408.5995	\$138,440.8620						Police Captain	Non-Exempt
	Monthly:	\$11,200.7166	\$11,536.7385							
	Biweekly:	\$5,169.5615	\$5,324.6485							
	Hourly:	\$64.6195	\$66.5581							
PG5	Annually:	\$156,404.2200	\$161,096.3550						Assistant Police Chief	Exempt
	Monthly:	\$13,033.6850	\$13,424.6963							
	Biweekly:	\$6,015.5469	\$6,196.0137							
	Hourly:	\$75.1943	\$77.4502							

Police Officer

Police Officers begin employment at the base salary. On each police officer's annual anniversary date, the police officer advances to the next step within their salary range. For example, a police officer at step B2 would advance to step B3 after one year in the B2 step. Step B6 is the range maximum and therefore the maximum allowable salary regardless of years of service. Police officers at the maximum may only receive higher salaries upon promotion or market-based pay adjustments.

Ranks above Police Officer

Upon promotion, employees are moved to the base salary for the new rank. On the employee's annual anniversary date, the employee advances to the next step within their salary range. Step B1 is the range maximum for all ranks above Police Officer and therefore the maximum allowable salary regardless of years of service. Employees at the maximum may only receive higher salaries upon promotion or market-based pay adjustments.

Due to rounding in the payroll system, rate may be reflected differently on pay stub