



**City of Mesquite
FY 2021-22 Civil Service
Fire Pay Plan
Effective January 1, 2022**

TABLE B

Pay Grade		Steps							Position Title/Rank	FLSA Status
		Base	B1	B2	B3	B4	B5	B6		
FG1	Annually:	\$66,304.3710	\$69,616.0290	\$73,096.6215	\$76,757.4045	\$80,584.8015	\$84,623.8785	\$88,855.0740	Firefighter	Non-Exempt
	Monthly:	\$5,525.3643	\$5,801.3358	\$6,091.3851	\$6,396.4504	\$6,715.4001	\$7,051.9899	\$7,404.5895		
	Biweekly:	\$2,550.1681	\$2,677.5396	\$2,811.4085	\$2,952.2079	\$3,099.4154	\$3,254.7646	\$3,417.5028		
	Hourly (2080 hours):	\$31.8771	\$33.4692	\$35.1426	\$36.9026	\$38.7427	\$40.6846	\$42.7188		
	Hourly (2912 Hours):	\$22.7694	\$23.9066	\$25.1019	\$26.3590	\$27.6734	\$29.0604	\$30.5134		
FG2	Annually:	\$91,520.7300	\$94,266.3540						Fire Driver-Engineer	Non-Exempt
	Monthly:	\$7,626.7275	\$7,855.5295							
	Biweekly:	\$3,520.0281	\$3,625.6290							
	Hourly(2080 hours):	\$44.0004	\$45.3204							
	Hourly (2912 Hours):	\$31.4288	\$32.3717							
FG3	Annually:	\$100,946.3805	\$103,974.7695						Fire Lieutenant	Non-Exempt
	Monthly:	\$8,412.1984	\$8,664.5641							
	Biweekly:	\$3,882.5531	\$3,999.0296							
	Hourly(2080 hours):	\$48.5319	\$49.9879							
	Hourly (2912 Hours):	\$34.6657	\$35.7056							
FG4	Annually:	\$112,866.9780	\$116,252.9865						Fire Captain	Non-Exempt
	Monthly:	\$9,405.5815	\$9,687.7489							
	Biweekly:	\$4,341.0376	\$4,471.2687							
	Hourly(2080 hours):	\$54.2630	\$55.8909							
	Hourly (2912 Hours):	\$38.7593	\$39.9220							
FG5	Annually:	\$129,688.7970	\$133,579.4565						Fire Deputy Chief	Non-Exempt
	Monthly:	\$10,807.3998	\$11,131.6214							
	Biweekly:	\$4,988.0307	\$5,137.6714							
	Hourly(2080 hours):	\$62.3504	\$64.2209							
	Hourly (2912 Hours):	\$44.5360	\$45.8721							
FG6	Annually:	\$154,982.3835	\$159,631.8570						Assistant Fire Chief	Exempt
	Monthly:	\$12,915.1986	\$13,302.6548							
	Biweekly:	\$5,960.8609	\$6,139.6868							
	Hourly(2080 hours):	\$74.5108	\$76.7461							
	Hourly (2912 Hours):	\$53.2220	\$54.8186							

Firefighter

Firefighters begin employment at the base salary. On each firefighter's annual anniversary date, the firefighter advances to the next step within their salary range. For example, a firefighter at step B2 would advance to step B3 after one year in the B2 step. Step B6 is the range maximum and therefore the maximum allowable salary regardless of years of service. Firefighter's at the maximum may only receive higher salaries upon promotion or market-based pay adjustments.

Ranks above Firefighter

Upon promotion, employees are moved to the base salary for the new rank. On the employee's annual anniversary date, the employee advances to the next step within their salary range. Step B1 is the range maximum for all ranks above Firefighter and therefore the maximum allowable salary regardless of years of service. Employees at the maximum may only receive higher salaries upon promotion or market-based pay adjustments.

Due to rounding in the payroll system, rate may be reflected differently on pay stub