



City of Mesquite  
 FY 2020-21 Civil Service  
 Fire Pay Plan  
 Effective October 1, 2020

**TABLE B**

Pay Grade		Steps						Position Title/Rank	FLSA Status	
		Base	B1	B2	B3	B4	B5			B6
FG1	Annually:	\$63,147.02	\$66,300.98	\$69,615.83	\$73,102.29	\$76,747.43	\$80,594.17	\$84,623.88	Firefighter	Non-Exempt
	Monthly:	\$5,262.25	\$5,525.08	\$5,801.32	\$6,091.86	\$6,395.62	\$6,716.18	\$7,051.99		
	Biweekly:	\$2,428.73	\$2,550.04	\$2,677.53	\$2,811.63	\$2,951.82	\$3,099.78	\$3,254.76		
	Hourly (2080 hours):	\$30.36	\$31.88	\$33.47	\$35.15	\$36.90	\$38.75	\$40.68		
	Hourly (2912 Hours):	\$21.69	\$22.77	\$23.91	\$25.10	\$26.36	\$27.68	\$29.06		
FG2	Annually:	\$87,162.60	\$89,777.48						Fire Driver-Engineer	Non-Exempt
	Monthly:	\$7,263.55	\$7,481.46							
	Biweekly:	\$3,352.41	\$3,452.98							
	Hourly(2080 hours):	\$41.91	\$43.16							
	Hourly (2912 Hours):	\$29.93	\$30.83							
FG3	Annually:	\$96,139.41	\$99,023.59						Fire Lieutenant	Non-Exempt
	Monthly:	\$8,011.62	\$8,251.97							
	Biweekly:	\$3,697.67	\$3,808.60							
	Hourly(2080 hours):	\$46.22	\$47.61							
	Hourly (2912 Hours):	\$33.01	\$34.01							
FG4	Annually:	\$107,492.36	\$110,717.13						Fire Captain	Non-Exempt
	Monthly:	\$8,957.70	\$9,226.43							
	Biweekly:	\$4,134.32	\$4,258.35							
	Hourly(2080 hours):	\$51.68	\$53.23							
	Hourly (2912 Hours):	\$36.91	\$38.02							
FG5	Annually:	\$123,513.14	\$127,218.53						Fire Deputy Chief	Non-Exempt
	Monthly:	\$10,292.76	\$10,601.54							
	Biweekly:	\$4,750.51	\$4,893.02							
	Hourly(2080 hours):	\$59.38	\$61.16							
	Hourly (2912 Hours):	\$42.42	\$43.69							
FG6	Annually:	\$147,602.27	\$152,030.34						Assistant Fire Chief	Exempt
	Monthly:	\$12,300.19	\$12,669.19							
	Biweekly:	\$5,677.01	\$5,847.32							
	Hourly(2080 hours):	\$70.96	\$73.09							
	Hourly (2912 Hours):	\$50.69	\$52.21							

**Firefighter**

Firefighters begin employment at the base salary. On each firefighter's annual anniversary date, the firefighter advances to the next step within their salary range. For example, a firefighter at step B2 would advance to step B3 after one year in the B2 step. Step B6 is the range maximum and therefore the maximum allowable salary regardless of years of service. Firefighter's at the maximum may only receive higher salaries upon promotion or market-based pay adjustments.

**Ranks above Firefighter**

Upon promotion, employees are moved to the base salary for the new rank. On the employee's annual anniversary date, the employee advances to the next step within their salary range. Step B1 is the range maximum for all ranks above Firefighter and therefore the maximum allowable salary regardless of years of service. Employees at the maximum may only receive higher salaries upon promotion or market-based pay adjustments.

Due to rounding in the payroll system, rate may be reflected differently on pay stub