



City of Mesquite
FY 2021-22 General Government
CDL Step Pay Plan (Non-Exempt)
Effective October 1, 2021

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
CDL-01	Annually:	\$31,200.0000	\$34,590.4000	\$40,955.2000	Maintenance Worker I
	Monthly:	\$2,600.0000	\$2,882.5333	\$3,412.9333	
	Biweekly:	\$1,200.0000	\$1,330.4000	\$1,575.2000	
	Hourly:	\$15.0000	\$16.6300	\$19.6900	
CDL-02	Annually:	\$31,668.0000	\$37,473.8000	\$45,390.8000	Maintenance Worker II
	Monthly:	\$2,639.0000	\$3,122.8167	\$3,782.5667	
	Biweekly:	\$1,218.0000	\$1,441.3000	\$1,745.8000	
	Hourly:	\$15.2250	\$18.0163	\$21.8225	
CDL-03	Annually:	\$32,723.6000	\$38,529.4000	\$49,824.3200	Equipment Operator I - Street Maintenance
	Monthly:	\$2,726.9667	\$3,210.7833	\$4,152.0267	
	Biweekly:	\$1,258.6000	\$1,481.9000	\$1,916.3200	
	Hourly:	\$15.7325	\$18.5238	\$23.9540	
CDL-04	Annually:	\$33,779.2000	\$42,224.0000	\$52,991.1200	Concrete Finisher Equipment Operator II
	Monthly:	\$2,814.9333	\$3,518.6667	\$4,415.9267	
	Biweekly:	\$1,299.2000	\$1,624.0000	\$2,038.1200	
	Hourly:	\$16.2400	\$20.3000	\$25.4765	
CDL-06	Annually:	\$38,001.6000	\$47,375.3280	\$58,649.1360	Park Equipment Mechanic Heavy Equipment Operator - Streets
	Monthly:	\$3,166.8000	\$3,947.9440	\$4,887.4280	
	Biweekly:	\$1,461.6000	\$1,822.1280	\$2,255.7360	
	Hourly:	\$18.2700	\$22.7766	\$28.1967	
CDL-07	Annually:	\$40,112.8000	\$50,415.4560	\$61,119.2400	Concrete Crew Chief Maintenance Crew Chief Utility Crew Chief
	Monthly:	\$3,342.7333	\$4,201.2880	\$5,093.2700	
	Biweekly:	\$1,542.8000	\$1,939.0560	\$2,350.7400	
	Hourly:	\$19.2850	\$24.2382	\$29.3843	
CDL-08	Annually:	\$42,224.0000	\$52,780.0000	\$63,336.0000	Utilities Technician - Wastewater/Distribution
	Monthly:	\$3,518.6667	\$4,398.3333	\$5,278.0000	
	Biweekly:	\$1,624.0000	\$2,030.0000	\$2,436.0000	
	Hourly:	\$20.3000	\$25.3750	\$30.4500	
- \$0.4808 per hour increase at 6 months/12 months/24 months/36 months/48 months with a "Meets Expectations" or higher job performance review.					
<u>Pay Grade(s) with no positions: CDL-05</u>					
- For all pay plans: Due to rounding in the payroll system, rate may be reflected differently on pay stub.					



City of Mesquite
FY 2021-22 General Government
Step Pay Plan (Non-Exempt)
Effective October 1, 2021

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
SP-01	Annually:	\$31,200.0000	\$34,590.4000	\$40,955.2000	Golf Course Equipment Operator Golf Course Maintenance Technician Park Athletic Fields Technician Park Grounds Maintenance Technician Park Maintenance Specialist Public Works Dispatcher/Water Pump Station Monitor Water Meter Reader
	Monthly:	\$2,600.0000	\$2,882.5333	\$3,412.9333	
	Biweekly:	\$1,200.0000	\$1,330.4000	\$1,575.2000	
	Hourly:	\$15.0000	\$16.6300	\$19.6900	
SP-02	Annually:	\$31,668.0000	\$37,473.8000	\$45,390.8000	Park Equipment Operator
	Monthly:	\$2,639.0000	\$3,122.8167	\$3,782.5667	
	Biweekly:	\$1,218.0000	\$1,441.3000	\$1,745.8000	
	Hourly:	\$15.2250	\$18.0163	\$21.8225	
SP-05	Annually:	\$32,517.7580	\$37,223.6634	\$44,060.6628	Park Irrigation Technician Water Production Technician
	Monthly:	\$2,709.8132	\$3,101.9720	\$3,671.7219	
	Biweekly:	\$1,250.6830	\$1,431.6794	\$1,694.6409	
	Hourly:	\$15.6335	\$17.8960	\$21.1830	
SP-06	Annually:	\$34,010.3764	\$39,457.0897	\$46,704.3014	Animal Services Officer Meter Technician Senior Grounds Maintenance Technician
	Monthly:	\$2,834.1980	\$3,288.0908	\$3,892.0251	
	Biweekly:	\$1,308.0914	\$1,517.5804	\$1,796.3193	
	Hourly:	\$16.3511	\$18.9698	\$22.4540	
SP-07	Annually:	\$35,716.2260	\$41,824.5062	\$49,505.5390	Chemical Application Technician Park Maintenance Mechanic Park Maintenance Mechanic - Facilities/Aquatics Water Quality Inspector
	Monthly:	\$2,976.3522	\$3,485.3755	\$4,125.4616	
	Biweekly:	\$1,373.7010	\$1,608.6349	\$1,904.0592	
	Hourly:	\$17.1713	\$20.1079	\$23.8007	
SP-09	Annually:	\$38,914.6940	\$46,994.0230	\$55,625.5728	Public Works Backflow Inspector Public Works Fats, Oils and Grease (FOG) Inspector Senior Animal Services Officer
	Monthly:	\$3,242.8912	\$3,916.1686	\$4,635.4644	
	Biweekly:	\$1,496.7190	\$1,807.4624	\$2,139.4451	
	Hourly:	\$18.7090	\$22.5933	\$26.7431	
SP-10	Annually:	\$42,113.1620	\$49,813.6625	\$58,963.1161	Public Works Construction Inspector Utilities Technician - Meter Services
	Monthly:	\$3,509.4302	\$4,151.1385	\$4,913.5930	
	Biweekly:	\$1,619.7370	\$1,915.9101	\$2,267.8122	
	Hourly:	\$20.2467	\$23.9489	\$28.3477	
- \$0.4808 per hour increase at 6 months/12 months/24 months/36 months/48 months with a "Meets Expectations" or higher job performance review.					
- Pay Grade(s) with no positions: SP-03, SP-04, SP-08					
- For all pay plans: Due to rounding in the payroll system, rate may be reflected differently on pay stub.					



City of Mesquite
FY 2021-22 General Government
Non-Exempt Pay Plan
Effective October 1, 2021

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
NE01	Annually:	\$31,200.0000	\$34,590.4000	\$40,955.0200	Accounting Clerk
	Monthly:	\$2,600.0000	\$2,882.5333	\$3,412.9183	Administrative Clerk
	Biweekly:	\$1,200.0000	\$1,330.4000	\$1,575.1931	Arts Center Facility Attendant
	Hourly:	\$15.0000	\$16.6300	\$19.6899	Automotive Warehouse Clerk
				Buyer	
				Cashier	
				Custodian	
				Customer Service Representative	
				Equipment Services Service Attendant	
				Equipment Services Service Writer	
				General Warehouse Clerk	
				Housing Intake Specialist	
				Housing Records Specialist	
				Housing Specialist	
				Library Assistant I	
				Municipal Court Clerk	
				Permit Technician	
				Police Records Clerk	
				Print Shop Technician	
				Property Room Clerk	
				Reservation Technician	
				Secretary	
				Senior Accounting Technician	
				Senior Cashier	
				Senior Cashier - Municipal Court	
				Senior Golf Course Food & Beverage Worker	
				Senior Pro Shop Attendant	
				Warehouse Technician	
NE10	Annually:	\$31,668.0000	\$37,473.8000	\$45,390.8000	Residential Solid Waste Helper
	Monthly:	\$2,639.0000	\$3,122.8167	\$3,782.5667	
	Biweekly:	\$1,218.0000	\$1,441.3000	\$1,745.8000	
	Hourly:	\$15.2250	\$18.0163	\$21.8225	
NE11	Annually:	\$32,209.8679	\$39,457.0897	\$46,704.3014	Administrative Secretary
	Monthly:	\$2,684.1557	\$3,288.0908	\$3,892.0251	Court Compliance Representative
	Biweekly:	\$1,238.8411	\$1,517.5804	\$1,796.3193	Police Payroll Technician
	Hourly:	\$15.4855	\$18.9698	\$22.4540	Senior Library Assistant
				Senior Permit Technician	
				Signs & Markings Technician	

NE12	Annually: Monthly: Biweekly: Hourly:	\$33,779.2000 \$2,814.9333 \$1,299.2000 \$16.2400	\$42,224.0000 \$3,518.6667 \$1,624.0000 \$20.3000	\$52,991.1200 \$4,415.9267 \$2,038.1200 \$25.4765	Residential Solid Waste Crew Chief
NE13	Annually: Monthly: Biweekly: Hourly:	\$34,142.4584 \$2,845.2049 \$1,313.1715 \$16.4146	\$41,824.5062 \$3,485.3755 \$1,608.6349 \$20.1079	\$49,506.5641 \$4,125.5470 \$1,904.0986 \$23.8012	Airport Line Services Technician Assistant Librarian Athletics/Aquatics Coordinator Equipment Mechanic I Executive Secretary Facilities Maintenance Technician Historic Homes Coordinator Housing Occupancy Technician Police Records Analyst Recreation Specialist Senior Administrative Secretary Senior Customer Service Representative
NE14	Annually: Monthly: Biweekly: Hourly:	\$36,191.0024 \$3,015.9169 \$1,391.9616 \$17.3995	\$44,333.9820 \$3,694.4985 \$1,705.1532 \$21.3144	\$52,476.9616 \$4,373.0801 \$2,018.3447 \$25.2293	Administrative Aide Administrative Law Enforcement Coordinator Airfield Maintenance Specialist City Records Analyst Environmental Code Inspector Housing Inspector/Landlord Services Graduate Intern-City Manager's Office Office Coordinator Senior Municipal Court Clerk Signal Maintenance Technician Street Lighting Maintenance Technician
NE15	Annually: Monthly: Biweekly: Hourly:	\$38,001.6000 \$3,166.8000 \$1,461.6000 \$18.2700	\$47,375.3280 \$3,947.9440 \$1,822.1280 \$22.7766	\$58,649.1360 \$4,887.4280 \$2,255.7360 \$28.1967	Heavy Equipment Operator - Solid Waste Senior Airport Line Services Technician
NE16	Annually: Monthly: Biweekly: Hourly:	\$38,362.4630 \$3,196.8719 \$1,475.4793 \$18.4435	\$46,994.0230 \$3,916.1686 \$1,807.4624 \$22.5933	\$55,625.5728 \$4,635.4644 \$2,139.4451 \$26.7431	CDBG Projects Inspector Equipment Mechanic II Help Desk Technician Human Resources Specialist Payroll/HRIS Technician Residential Building Inspector Risk Specialist Senior Telecommunications Technician Special Projects Coordinator

NE17	Annually: Monthly: Biweekly: Hourly:	\$40,664.2089 \$3,388.6841 \$1,564.0080 \$19.5501	\$49,813.6625 \$4,151.1385 \$1,915.9101 \$23.9489	\$58,963.1059 \$4,913.5922 \$2,267.8118 \$28.3476	Building Inspector Electrical/Energy Inspector Engineering Technician GIS Technician Lead Facilities Maintenance Technician Paralegal I Plumbing/Mechanical Inspector Public Information Coordinator Residential Construction Inspector Senior Administrative Law Enforcement Coordinator Senior Environmental Code Inspector Zoning Inspector
NE18	Annually: Monthly: Biweekly: Hourly:	\$43,104.0659 \$3,592.0055 \$1,657.8487 \$20.7231	\$52,802.4823 \$4,400.2069 \$2,030.8647 \$25.3858	\$62,500.8986 \$5,208.4082 \$2,403.8807 \$30.0485	Animal Shelter & Rescue Supervisor Equipment Mechanic III Fabrication Welder Field Supervisor - Animal Services Nurse Paralegal II PC Support Analyst Plans Examiner Police Records Supervisor Public Service Professional
NE19	Annually: Monthly: Biweekly: Hourly:	\$45,690.3062 \$3,807.5255 \$1,757.3195 \$21.9665	\$55,970.6322 \$4,664.2194 \$2,152.7166 \$26.9090	\$66,250.9481 \$5,520.9123 \$2,548.1134 \$31.8514	Combination Building Inspector Senior Building Inspector
NE20	Annually: Monthly: Biweekly: Hourly:	\$48,431.7299 \$4,035.9775 \$1,862.7588 \$23.2845	\$59,328.8714 \$4,944.0726 \$2,281.8797 \$28.5235	\$70,226.0027 \$5,852.1669 \$2,701.0001 \$33.7625	Assistant City Secretary Benefits Administrator Crime Analyst High Intensity Code Officer Police Property Room Supervisor Senior Admin Aide - City Manager Senior Electrical/Energy Inspector Senior PC Support Analyst Senior Water Production/Electrical Technician
NE21	Annually: Monthly: Biweekly: Hourly:	\$51,337.6343 \$4,278.1362 \$1,974.5244 \$24.6816	\$62,888.5982 \$5,240.7165 \$2,418.7922 \$30.2349	\$74,439.5722 \$6,203.2977 \$2,863.0605 \$35.7883	Database Applications Analyst Deputy Marshal Programmer Analyst
NE22	Annually: Monthly: Biweekly: Hourly:	\$54,931.2722 \$4,577.6060 \$2,112.7412 \$26.4093	\$67,290.8054 \$5,607.5671 \$2,588.1079 \$32.3513	\$79,650.3386 \$6,637.5282 \$3,063.4746 \$38.2934	Fire Department Nurse Public Safety Computer Administrator/Analyst
NE24	Annually: Monthly: Biweekly: Hourly:	\$62,890.8109 \$5,240.9009 \$2,418.8773 \$30.2360	\$77,041.2405 \$6,420.1034 \$2,963.1246 \$37.0391	\$91,191.6702 \$7,599.3058 \$3,507.3719 \$43.8421	City Marshal

NE25	Annually:	\$67,293.1602	\$82,434.1284	\$97,575.0864	Information Security Analyst
	Monthly:	\$5,607.7634	\$6,869.5107	\$8,131.2572	Senior Programmer Analyst
	Biweekly:	\$2,588.1985	\$3,170.5434	\$3,752.8879	Senior Public Safety Computer Administrator/Analyst
	Hourly:	\$32.3525	\$39.6318	\$46.9111	

Pay Grade(s) with no positions: NE02 - NE09 and NE23.



**City of Mesquite
FY 2021-22 General Government
Exempt Pay Plan
Effective October 1, 2021**

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
EX01	Annually:	\$36,000.0000	\$43,057.5256	\$51,669.0307	Support Services Supervisor Westlake Sports Center Supervisor
	Monthly:	\$3,000.0000	\$3,588.1271	\$4,305.7526	
	Biweekly:	\$1,384.6154	\$1,656.0587	\$1,987.2704	
	Hourly:	\$17.3077	\$20.7007	\$24.8409	
EX02	Annually:	\$37,060.4717	\$46,325.5947	\$55,590.7076	Administrative Supervisor Customer Service Supervisor - Tax
	Monthly:	\$3,088.3726	\$3,860.4662	\$4,632.5590	
	Biweekly:	\$1,425.4028	\$1,781.7536	\$2,138.1041	
	Hourly:	\$17.8175	\$22.2719	\$26.7263	
EX03	Annually:	\$39,284.1033	\$49,105.1316	\$58,926.1498	Librarian Marketing Specialist
	Monthly:	\$3,273.6753	\$4,092.0943	\$4,910.5125	
	Biweekly:	\$1,510.9270	\$1,888.6589	\$2,266.3904	
	Hourly:	\$18.8866	\$23.6082	\$28.3299	
EX04	Annually:	\$41,641.1464	\$52,051.4330	\$62,461.7196	CDBG Coordinator Grant Coordinator Rental Certificate of Occupancy Office Administrator Senior Programs Supervisor Storm Water Specialist
	Monthly:	\$3,470.0955	\$4,337.6194	\$5,205.1433	
	Biweekly:	\$1,601.5826	\$2,001.9782	\$2,402.3738	
	Hourly:	\$20.0198	\$25.0247	\$30.0297	
EX05	Annually:	\$44,139.6197	\$55,174.5170	\$66,209.4244	CVB Marketing Coordinator GIS Analyst Management Analyst Meeting and Group Sales Coordinator - CVB Public Safety Operations Analyst Recreation Supervisor Signs and Marking Supervisor Special Events and Sponsorship Coordinator
	Monthly:	\$3,678.3016	\$4,597.8764	\$5,517.4520	
	Biweekly:	\$1,697.6777	\$2,122.0968	\$2,546.5163	
	Hourly:	\$21.2210	\$26.5262	\$31.8315	

EX06	Annually:	\$46,787.9983	\$58,484.9902	\$70,181.9923	Accountant - General
	Monthly:	\$3,898.9999	\$4,873.7492	\$5,848.4994	Accountant - Payroll
	Biweekly:	\$1,799.5384	\$2,249.4227	\$2,699.3074	Budget Analyst
	Hourly:	\$22.4942	\$28.1178	\$33.7413	Chief Plans Examiner
					Community Engagement Coordinator
					Communications and Marketing Coordinator
					Communications and Marketing Coordinator (Bilingual)
					Digital Media Coordinator
					District Park Supervisor
					Equipment Services Shift Supervisor
					Facilities Maintenance Supervisor
					Facilities Maintenance Supervisor
					Graduate Engineer
					Health Specialist
					Housing Occupancy Supervisor
					Human Resources Generalist
					Human Resources Office Services Coordinator
					Library Services Supervisor
					Printing/Postal Svc. Supervisor
					Senior Procurement Specialist
					Senior Procurement Specialist - Construction
					Solid Waste Supervisor
					Streets Supervisor
					Video Producer
					Warehouse Supervisor
EX07	Annually:	\$49,595.2751	\$61,994.0888	\$74,392.9127	Athletics/Aquatics Supervisor
	Monthly:	\$4,132.9396	\$5,166.1741	\$6,199.4094	CDL Training and Testing Supervisor
	Biweekly:	\$1,907.5106	\$2,384.3880	\$2,861.2659	Customer Service Supervisor
	Hourly:	\$23.8439	\$29.8049	\$35.7658	Emergency Management Specialist
					Environmental Code Field Supervisor
					Equipment Services Technical Coordinator
					Police Recruiter
					Production Supervisor
					Senior Recreation Supervisor
					Signal Maintenance Supervisor
					Staffing Coordinator
					Utility Supervisor
					Video Production Coordinator

EX08	Annually: Monthly: Biweekly: Hourly:	\$52,570.9912 \$4,380.9159 \$2,021.9612 \$25.2745	\$65,713.7390 \$5,476.1449 \$2,527.4515 \$31.5931	\$78,856.4868 \$6,571.3739 \$3,032.9418 \$37.9118	Building Inspection Field Supervisor Deputy Court Administrator Downtown Development Coordinator Energov System and Development Process Analyst Equipment Services Senior Supervisor GIS Coordinator GIS Senior Analyst Golf Course Superintendent Health Specialist II Legal Services Administrator Manager-CVB Mesquite Arts Center Assistant Manager Organizational Development & Training Coordinator Planner Risk Management Analyst Senior Accountant Senior Budget Analyst Senior Financial Analyst Senior Management Analyst Sustainability Program Coordinator Volunteer and KMB Program Administrator
EX09	Annually: Monthly: Biweekly: Hourly:	\$55,725.2458 \$4,643.7705 \$2,143.2787 \$26.7910	\$69,656.5573 \$5,804.7131 \$2,679.0984 \$33.4887	\$83,587.8789 \$6,965.6566 \$3,214.9184 \$40.1865	Assistant Manager of Facilities Maintenance Assistant Manager of Solid Waste Assistant Manager of Streets Division-Operations Assistant Manager of Streets Division-Outside Contracts Assistant Manager of Utilities Employee Services Coordinator Engineering Contracts Administrator Traffic & Street Lighting Superintendent Web Applications Analyst
EX10	Annually: Monthly: Biweekly: Hourly:	\$59,068.7675 \$4,922.3973 \$2,271.8757 \$28.3984	\$73,835.9517 \$6,152.9960 \$2,839.8443 \$35.4981	\$88,603.1461 \$7,383.5955 \$3,407.8133 \$42.5977	Accounting Supervisor Assistant to the City Manager Grants Administrator Network Administrator Senior Planner

EX11	Annually:	\$62,612.8937	\$78,266.1121	\$93,919.3304	Business Intelligence Analyst-Public Works
	Monthly:	\$5,217.7411	\$6,522.1760	\$7,826.6109	Finance Coordinator
	Biweekly:	\$2,408.1882	\$3,010.2351	\$3,612.2819	GIS Programmer/Analyst
	Hourly:	\$30.1024	\$37.6279	\$45.1535	Manager of Communications Manager of Environmental Code Manager of Historic Preservation Manager of Neighborhood Vitality Park Project Manager Senior Finance Systems Analyst Volunteer and Community Services Administrator
EX12	Annually:	\$65,602.9010	\$81,256.1295	\$96,909.3479	Behavioral Health Program Manager
	Monthly:	\$5,466.9084	\$6,771.3441	\$8,075.7790	Principal Planner
	Biweekly:	\$2,523.1885	\$3,125.2358	\$3,727.2826	City Records Manager
	Hourly:	\$31.5399	\$39.0654	\$46.5910	Police Records Manager
EX14	Annually:	\$74,572.9534	\$93,216.1892	\$111,859.4351	Downtown Development Manager
	Monthly:	\$6,214.4128	\$7,768.0158	\$9,321.6196	HR Manager
	Biweekly:	\$2,868.1905	\$3,585.2380	\$4,302.2860	IT Infrastructure Supervisor
	Hourly:	\$35.8524	\$44.8155	\$53.7786	Manager of Economic Development Project Engineer Public Safety Communication Manager Risk Manager Traffic Engineer
EX15	Annually:	\$79,047.3271	\$98,809.1640	\$118,571.0008	Assistant City Attorney
	Monthly:	\$6,587.2773	\$8,234.0970	\$9,880.9167	Assistant City Engineer
	Biweekly:	\$3,040.2818	\$3,800.3525	\$4,560.4231	
	Hourly:	\$38.0035	\$47.5044	\$57.0053	
EX16	Annually:	\$83,789.6304	\$104,737.6775	\$126,062.2895	Senior Assistant City Attorney
	Monthly:	\$6,982.4692	\$8,728.1398	\$10,505.1908	
	Biweekly:	\$3,222.6781	\$4,028.3722	\$4,848.5496	
	Hourly:	\$40.2835	\$50.3547	\$60.6069	
Pay Grade(s) with no positions: EX13					



City of Mesquite
FY 2021-22 General Government
Part-Time/Seasonal Pay Plan (Non-Exempt)
Effective: October 1, 2021

Pay Grade	Salary Range			Position Title	Exempt / Non-Exempt	
	Minimum	Midpoint	Maximum			
HS03	Annually:	\$18,784.8486	\$22,806.0655	\$26,827.2722	Library Page	Non-Exempt
	Monthly:	\$1,565.4041	\$1,900.5055	\$2,235.6060		
	Biweekly:	\$722.4942	\$877.1564	\$1,031.8182		
	Hourly:	\$9.0312	\$10.9645	\$12.8977		
HS04	Annually:	\$19,723.8860	\$21,323.1200	\$22,922.3540	Facility Attendant	Non-Exempt
	Monthly:	\$1,643.6572	\$1,776.9267	\$1,910.1962		
	Biweekly:	\$758.6110	\$820.1200	\$881.6290		
	Hourly:	\$9.4826	\$10.2515	\$11.0204		
HS05	Annually:	\$21,331.3212	\$22,561.9884	\$23,967.9664	Electronic File Processor	Non-Exempt
	Monthly:	\$1,777.6101	\$1,880.1657	\$1,997.3305	Golf Course Food and Beverage Worker	Non-Exempt
	Biweekly:	\$820.4354	\$867.7688	\$921.8449	Golf Cart Attendant	Non-Exempt
	Hourly:	\$10.2554	\$10.8471	\$11.5231	Golf Course Maintenance Worker	Non-Exempt
					Pool Cashier	Non-Exempt
					Pro Shop Attendant	Non-Exempt
					Seasonal Golf Worker	Non-Exempt
					Seasonal Park Worker Seasonal Utility Worker	Non-Exempt
HS06	Annually:	\$21,835.6950	\$26,508.3287	\$31,061.0199	Airport Security Technician	Non-Exempt
	Monthly:	\$1,819.6413	\$2,209.0274	\$2,588.4183	High School Intern	Non-Exempt
	Biweekly:	\$839.8344	\$1,019.5511	\$1,194.6546	HR Intern	Non-Exempt
	Hourly:	\$10.4979	\$12.7444	\$14.9332	Recreation Aide Undergraduate Intern	Non-Exempt
HS07	Annually:	\$22,707.0725	\$27,815.3950	\$32,924.7426	Graduate Intern	Non-Exempt
	Monthly:	\$1,892.2560	\$2,317.9496	\$2,743.7285	Graduate Intern - Public Works	Non-Exempt
	Biweekly:	\$873.3489	\$1,069.8229	\$1,266.3363	Recreation Leader I	Non-Exempt
	Hourly:	\$10.9169	\$13.3728	\$15.8292	Swim Coach Westlake Sports Center Attendant	Non-Exempt
HS08	Annually:	\$24,069.0807	\$29,484.6335	\$34,900.1762	Lifeguard	Non-Exempt
	Monthly:	\$2,005.7567	\$2,457.0528	\$2,908.3480	Telecommunications Technician	Non-Exempt
	Biweekly:	\$925.7339	\$1,134.0244	\$1,342.3145		
	Hourly:	\$11.5717	\$14.1753	\$16.7789		
HS09	Annually:	\$25,513.2329	\$31,253.7075	\$36,994.1821	Arts Center Event Attendant	Non-Exempt
	Monthly:	\$2,126.1027	\$2,604.4756	\$3,082.8485	Health Clinic Clerk	Non-Exempt
	Biweekly:	\$981.2782	\$1,202.0657	\$1,422.8532	Library Assistant II	Non-Exempt
	Hourly:	\$12.2660	\$15.0258	\$17.7857	Project Assistant - Community Cleanup Tool Recreation Leader II	Non-Exempt
HS11	Annually:	\$26,653.9000	\$32,651.0652	\$38,648.2304	Head Lifeguard	Non-Exempt
	Monthly:	\$2,221.1583	\$2,720.9221	\$3,220.6859	Kennel Technician	Non-Exempt
	Biweekly:	\$1,025.1500	\$1,255.8102	\$1,486.4704	Mosquito Control Field Technician	Non-Exempt
	Hourly:	\$12.8144	\$15.6976	\$18.5809		

Exhibit A

HS12	Annually:	\$28,184.0000	\$34,525.5040	\$40,866.8000	Airport Security Technician	Non-Exempt
	Monthly:	\$2,348.6667	\$2,877.1253	\$3,405.5667		
	Biweekly:	\$1,084.0000	\$1,327.9040	\$1,571.8000		
	Hourly:	\$13.5500	\$16.5988	\$19.6475		
HS13	Annually:	\$30,386.6640	\$37,223.6634	\$44,060.6628	Florence Ranch Homestead Assistant Coordinator	Non-Exempt
	Monthly:	\$2,532.2220	\$3,101.9720	\$3,671.7219	Swimming Pool Supervisor	Non-Exempt
	Biweekly:	\$1,168.7178	\$1,431.6794	\$1,694.6409	Visitors Center Specialist - Mesquite CVB	Non-Exempt
	Hourly:	\$14.6090	\$17.8960	\$21.1830		

**No positions in HS01,HS02,HS10



City of Mesquite
FY 2021-22 General Government
Detention Officer Pay Plan (Non-Exempt)
Effective October 1, 2021

		Minimum	Midpoint	Maximum
Detention Officer I	Annually:	\$34,342.5250	\$41,006.0000	\$44,059.9219
	Monthly:	\$2,861.8771	\$3,417.1667	\$3,671.6602
	Biweekly:	\$1,320.8663	\$1,577.1538	\$1,694.6124
	Hourly:	\$16.5108	\$19.7144	\$21.1827
Detention Officer II	Annually:	\$36,392.8250	\$43,557.5984	\$51,872.5900
	Monthly:	\$3,032.7354	\$3,629.7999	\$4,322.7158
	Biweekly:	\$1,399.7240	\$1,675.2922	\$1,995.0996
	Hourly:	\$17.4966	\$20.9412	\$24.9387
Detention Supervisor	<i>position filled by a Civil Service Police Officer</i>			



City of Mesquite
 FY 2021-22 General Government
 Public Safety Dispatcher Pay Plan (Non-Exempt)
 Effective October 1, 2021

		Minimum	Midpoint	Maximum
Public Safety Dispatcher	Annually:	\$40,957.2800	\$51,196.6000	\$61,435.9200
	Monthly:	\$3,413.1067	\$4,266.3833	\$5,119.6600
	Biweekly:	\$1,575.2800	\$1,969.1000	\$2,362.9200
	Hourly:	\$19.6910	\$24.6138	\$29.5365
Public Safety Dispatcher Supervisor	Annually:	\$50,911.9128	\$61,111.6884	\$73,758.9132
	Monthly:	\$4,242.6594	\$5,092.6407	\$6,146.5761
	Biweekly:	\$1,958.1505	\$2,350.4496	\$2,836.8813
	Hourly:	\$24.4769	\$29.3806	\$35.4610



City of Mesquite
FY 2021-22 General Government
Managerial Pay Plan (Exempt)
Effective: October 1, 2021

Pay	
Grade	Position Title
Managerial Classification	
MG	Assistant Director of Human Resources and Civil Service Assistant Director of Public Works Building Official City Engineer Court Administrator Deputy City Attorney Emergency Management Coordinator FBO General Manager GIS Manager Health Official - Planning & Development Services Dept. Infrastructure Asset Manager Manager of Accounting Services Manager of Animal Services Manager of Branch Library Services Manager of Budget and Treasury Manager of Facilities Maintenance Manager of Equipment Services Manager of Golf Manager of Housing and Community Services Manager of Information Technology Manager of Park Services Manager of Planning and Zoning Manager of Purchasing Manager of Recreation Services Manager of Solid Waste Manager of Streets Manager of Traffic Engineering and Street Lighting Manager of Utilities Mesquite Arts Center Manager Operations Manager

Managerial positions do not have formal salary ranges. Positions are paid according to market comparisons



City of Mesquite
FY2021-22 General Government
Executive Pay Plan (Exempt)
Effective October 1, 2021

Pay	
Grade	Position Title
Executive Classification	
EXEC	Airport Manager Assistant City Manager City Attorney City Manager City Secretary Deputy City Manager Director of Communications and Marketing Director of Economic Development Director of Finance Director of Human Resources Director of Information Technology Director of Library Services Director of Neighborhood Services Director of Parks and Recreation Director of Planning and Development Services Director of Public Works Fire Chief Municipal Court Judge Police Chief Special Projects Director

Executive positions do not have formal salary ranges. Positions are paid according to market comparisons.