



City of Mesquite
FY 2020-21 General Government
CDL Step Pay Plan (Non-Exempt)
Effective October 1, 2020

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
CDL-01	Annually:	\$27,835.60	\$32,635.20	\$38,625.60	Maintenance Worker I Residential Solid Waste Driver - Trainee
	Monthly:	\$2,319.63	\$2,719.60	\$3,218.80	
	Biweekly:	\$1,070.60	\$1,255.20	\$1,485.60	
	Hourly:	\$13.38	\$15.69	\$18.57	
CDL-02	Annually:	\$31,200.00	\$36,920.00	\$44,720.00	Concrete Finisher Maintenance Worker II Park Equipment Operator Residential Solid Waste - Helper
	Monthly:	\$2,600.00	\$3,076.67	\$3,726.67	
	Biweekly:	\$1,200.00	\$1,420.00	\$1,720.00	
	Hourly:	\$15.00	\$17.75	\$21.50	
CDL-03	Annually:	\$32,240.00	\$37,960.00	\$49,088.00	Equipment Operator I - Street Maintenance
	Monthly:	\$2,686.67	\$3,163.33	\$4,090.67	
	Biweekly:	\$1,240.00	\$1,460.00	\$1,888.00	
	Hourly:	\$15.50	\$18.25	\$23.60	
CDL-04	Annually:	\$33,280.00	\$41,600.00	\$52,208.00	Equipment Operator II Residential Solid Waste Crew Chief
	Monthly:	\$2,773.33	\$3,466.67	\$4,350.67	
	Biweekly:	\$1,280.00	\$1,600.00	\$2,008.00	
	Hourly:	\$16.00	\$20.00	\$25.10	
CDL-05	Annually:	\$35,360.00	\$44,012.80	\$55,120.00	Heavy Equipment Operator
	Monthly:	\$2,946.67	\$3,667.73	\$4,593.33	
	Biweekly:	\$1,360.00	\$1,692.80	\$2,120.00	
	Hourly:	\$17.00	\$21.16	\$26.50	
CDL-06	Annually:	\$37,440.00	\$46,675.20	\$57,782.40	Park Equipment Mechanic
	Monthly:	\$3,120.00	\$3,889.60	\$4,815.20	
	Biweekly:	\$1,440.00	\$1,795.20	\$2,222.40	
	Hourly:	\$18.00	\$22.44	\$27.78	
CDL-07	Annually:	\$39,520.00	\$49,670.40	\$60,216.00	Concrete Crew Chief Maintenance Crew Chief Utility Crew Chief
	Monthly:	\$3,293.33	\$4,139.20	\$5,018.00	
	Biweekly:	\$1,520.00	\$1,910.40	\$2,316.00	
	Hourly:	\$19.00	\$23.88	\$28.95	
CDL-08	Annually:	\$41,600.00	\$52,000.00	\$62,400.00	Utilities Technician - Wastewater/Distribution
	Monthly:	\$3,466.67	\$4,333.33	\$5,200.00	
	Biweekly:	\$1,600.00	\$2,000.00	\$2,400.00	
	Hourly:	\$20.00	\$25.00	\$30.00	

- For all pay plans: Due to rounding in the payroll system, rate may be reflected differently on pay stub.



City of Mesquite
FY 2020-21 General Government
Step Pay Plan (Non-Exempt)
Effective October 1, 2020

Pay Grade	Salary Range				Position Title
		Minimum	Midpoint	Maximum	
SP-01	Annually:	\$23,634.00	\$27,404.33	\$32,438.17	Park Grounds Maintenance Technician
	Monthly:	\$1,969.50	\$2,283.69	\$2,703.18	Park Maintenance Specialist
	Biweekly:	\$909.00	\$1,054.01	\$1,247.62	
	Hourly:	\$11.36	\$13.18	\$15.60	
SP-02	Annually:	\$25,734.80	\$29,048.90	\$34,384.41	Water Meter Reader
	Monthly:	\$2,144.57	\$2,420.74	\$2,865.37	
	Biweekly:	\$989.80	\$1,117.27	\$1,322.48	
	Hourly:	\$12.37	\$13.97	\$16.53	
SP-03	Annually:	\$27,835.60	\$32,639.34	\$38,634.32	Public Works Dispatcher/Water Pump Station Monitor
	Monthly:	\$2,319.63	\$2,719.95	\$3,219.53	
	Biweekly:	\$1,070.60	\$1,255.36	\$1,485.94	
	Hourly:	\$13.38	\$15.69	\$18.57	
SP-04	Annually:	\$29,936.40	\$34,597.70	\$40,952.38	Golf Course Equipment Operator
	Monthly:	\$2,494.70	\$2,883.14	\$3,412.70	Golf Course Maintenance Technician
	Biweekly:	\$1,151.40	\$1,330.68	\$1,575.09	Park Athletic Fields Technician
	Hourly:	\$14.39	\$16.63	\$19.69	Water Services Representative
SP-05	Annually:	\$32,037.20	\$36,673.56	\$43,409.52	Park Irrigation Technician
	Monthly:	\$2,669.77	\$3,056.13	\$3,617.46	Water Production Technician
	Biweekly:	\$1,232.20	\$1,410.52	\$1,669.60	
	Hourly:	\$15.40	\$17.63	\$20.87	
SP-06	Annually:	\$33,507.76	\$38,873.98	\$46,014.09	Animal Services Officer
	Monthly:	\$2,792.31	\$3,239.50	\$3,834.51	Senior Grounds Maintenance Technician
	Biweekly:	\$1,288.76	\$1,495.15	\$1,769.77	
	Hourly:	\$16.11	\$18.69	\$22.12	
SP-07	Annually:	\$35,188.40	\$41,206.41	\$48,773.93	Chemical Application Technician
	Monthly:	\$2,932.37	\$3,433.87	\$4,064.49	Park Maintenance Mechanic
	Biweekly:	\$1,353.40	\$1,584.86	\$1,875.92	Park Maintenance Mechanic - Facilities/Aquatics
	Hourly:	\$16.92	\$19.81	\$23.45	
SP-08	Annually:	\$37,289.20	\$43,678.80	\$51,701.44	
	Monthly:	\$3,107.43	\$3,639.90	\$4,308.45	
	Biweekly:	\$1,434.20	\$1,679.95	\$1,988.52	
	Hourly:	\$17.93	\$21.00	\$24.86	
SP-09	Annually:	\$38,339.60	\$46,299.53	\$54,803.52	Public Works Backflow Inspector
	Monthly:	\$3,194.97	\$3,858.29	\$4,566.96	Public Works Fats, Oils and Grease (FOG) Inspector
	Biweekly:	\$1,474.60	\$1,780.75	\$2,107.83	Senior Animal Control Officer
	Hourly:	\$18.43	\$22.26	\$26.35	
SP-10	Annually:	\$41,490.80	\$49,077.50	\$58,091.74	Public Works Construction Inspector
	Monthly:	\$3,457.57	\$4,089.79	\$4,840.98	Senior Water Production Technician
	Biweekly:	\$1,595.80	\$1,887.60	\$2,234.30	Utilities Technician - Meter Services
	Hourly:	\$19.95	\$23.59	\$27.93	

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City of Mesquite
FY 2020-21 General Government
Non-Exempt Pay Plan
Effective October 1, 2020

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
NE04	Annually:	\$18,507.24	\$22,469.03	\$26,430.81	Golf Course Maintenance Worker
	Monthly:	\$1,542.27	\$1,872.42	\$2,202.57	Library Page
	Biweekly:	\$711.82	\$864.19	\$1,016.57	
	Hourly:	\$8.90	\$10.80	\$12.71	
NE06	Annually:	\$21,513.00	\$26,116.58	\$30,601.99	Airport Security Technician
	Monthly:	\$1,792.75	\$2,176.38	\$2,550.17	High School Intern
	Biweekly:	\$827.42	\$1,004.48	\$1,177.00	Undergraduate Intern
	Hourly:	\$10.34	\$12.56	\$14.71	
NE07	Annually:	\$22,371.50	\$27,404.33	\$32,438.17	Custodian
	Monthly:	\$1,864.29	\$2,283.69	\$2,703.18	Graduate Intern
	Biweekly:	\$860.44	\$1,054.01	\$1,247.62	Graduate Intern - Public Works
	Hourly:	\$10.76	\$13.18	\$15.60	Recreation Leader I Westlake Sports Center Attendant
NE08	Annually:	\$23,713.38	\$29,048.90	\$34,384.41	Administrative Clerk
	Monthly:	\$1,976.12	\$2,420.74	\$2,865.37	Housing Specialist
	Biweekly:	\$912.05	\$1,117.27	\$1,322.48	Library Assistant I
	Hourly:	\$11.40	\$13.97	\$16.53	Senior Food & Beverage Worker Telecommunications Technician
NE09	Annually:	\$25,136.19	\$30,791.83	\$36,447.47	Arts Center Facility Attendant
	Monthly:	\$2,094.68	\$2,565.99	\$3,037.29	Arts Center Event Attendant
	Biweekly:	\$966.78	\$1,184.30	\$1,401.83	Health Clinic Clerk
	Hourly:	\$12.08	\$14.80	\$17.52	Housing Intake Specialist Library Assistant II Project Assistant - Community Cleanup Tool Part-time Recreation Leader II Secretary Tire Repairer
NE10	Annually:	\$26,644.36	\$32,639.34	\$38,634.32	Automotive Warehouse Clerk
	Monthly:	\$2,220.36	\$2,719.95	\$3,219.53	General Warehouse Clerk
	Biweekly:	\$1,024.78	\$1,255.36	\$1,485.94	Housing Records Specialist
	Hourly:	\$12.81	\$15.69	\$18.57	Print Shop Technician Property Room Clerk Senior Pro Shop Attendant
NE11	Annually:	\$28,243.02	\$34,597.70	\$40,952.38	Accounting Clerk
	Monthly:	\$2,353.59	\$2,883.14	\$3,412.70	Accounts Payable Technician
	Biweekly:	\$1,086.27	\$1,330.68	\$1,575.09	Cashier
	Hourly:	\$13.58	\$16.63	\$19.69	Customer Service Representative Equipment Services Service Writer Municipal Court Clerk Police Records Clerk

<p>NE12</p>	<p>Annually: Monthly: Biweekly: Hourly:</p>	<p>\$29,937.60 \$2,494.80 \$1,151.45 \$14.39</p>	<p>\$36,673.56 \$3,056.13 \$1,410.52 \$17.63</p>	<p>\$43,409.52 \$3,617.46 \$1,669.60 \$20.87</p>	<p>Airfield Maintenance Specialist Buyer Florence Ranch Homestead Assistant Coordinator Line Services Technician Permit Technician Police Payroll Technician Pool Maintenance Technician Reservation Technician Senior Cashier Senior Cashier - Municipal Court Senior Library Assistant Warehouse Technician</p>
<p>NE13</p>	<p>Annually: Monthly: Biweekly: Hourly:</p>	<p>\$31,733.86 \$2,644.49 \$1,220.53 \$15.26</p>	<p>\$38,873.98 \$3,239.50 \$1,495.15 \$18.69</p>	<p>\$46,014.09 \$3,834.51 \$1,769.77 \$22.12</p>	<p>Administrative Secretary Assistant Librarian Court Compliance Representative Senior Airfield Maintenance Specialist Senior Line Services Technician Senior Permit Technician Signs & Markings Technician</p>
<p>NE14</p>	<p>Annually: Monthly: Biweekly: Hourly:</p>	<p>\$33,637.89 \$2,803.16 \$1,293.76 \$16.17</p>	<p>\$41,206.41 \$3,433.87 \$1,584.86 \$19.81</p>	<p>\$48,774.94 \$4,064.58 \$1,875.96 \$23.45</p>	<p>Athletics/Aquatics Coordinator Equipment Mechanic I Executive Secretary Fabrication Welder Facilities Maintenance Technician Historic Homes Coordinator Housing Occupancy Technician Recreation Specialist Senior Administrative Secretary Senior Customer Service Representative Special Projects Coordinator</p>
<p>NE15</p>	<p>Annually: Monthly: Biweekly: Hourly:</p>	<p>\$35,656.16 \$2,971.35 \$1,371.39 \$17.14</p>	<p>\$43,678.80 \$3,639.90 \$1,679.95 \$21.00</p>	<p>\$51,701.44 \$4,308.45 \$1,988.52 \$24.86</p>	<p>Administrative Aide Administrative Law Enforcement Coordinator Environmental Code Inspector Housing Inspector/Landlord Services Graduate Intern-City Manager's Office Office Coordinator Senior Municipal Court Clerk Signal Maintenance Technician Street Lighting Maintenance Technician</p>

NE16	Annually: Monthly: Biweekly: Hourly:	\$37,795.53 \$3,149.63 \$1,453.67 \$18.17	\$46,299.53 \$3,858.29 \$1,780.75 \$22.26	\$54,803.52 \$4,566.96 \$2,107.83 \$26.35	CDBG Projects Inspector Equipment Mechanic II Help Desk Technician Human Resources Specialist Payroll/HRIS Technician Residential Building Inspector Risk Specialist Senior Telecommunications Technician Special Projects Supervisor
NE17	Annually: Monthly: Biweekly: Hourly:	\$40,063.26 \$3,338.61 \$1,540.89 \$19.26	\$49,077.50 \$4,089.79 \$1,887.60 \$23.59	\$58,091.73 \$4,840.98 \$2,234.30 \$27.93	Building Inspector Electrical/Energy Inspector Engineering Technician GIS Technician Lead Facilities Maintenance Technician Paralegal I Plumbing/Mechanical Inspector Public Information Coordinator Residential Construction Inspector Senior Environmental Code Inspector Zoning Inspector
NE18	Annually: Monthly: Biweekly: Hourly:	\$42,467.06 \$3,538.92 \$1,633.35 \$20.42	\$52,022.15 \$4,335.18 \$2,000.85 \$25.01	\$61,577.24 \$5,131.44 \$2,368.36 \$29.60	Animal Shelter & Rescue Supervisor Crime Analyst Equipment Mechanic III Field Supervisor - Animal Services Nurse Paralegal II PC Support Analyst Plans Examiner Police Records Supervisor Public Service Professional Senior Risk Specialist
NE19	Annually: Monthly: Biweekly: Hourly:	\$45,015.08 \$3,751.26 \$1,731.35 \$21.64	\$55,143.48 \$4,595.29 \$2,120.90 \$26.51	\$65,271.87 \$5,439.32 \$2,510.46 \$31.38	Combination Building Inspector PC Support Analyst/Technical Trainer Senior Building Inspector
NE20	Annually: Monthly: Biweekly: Hourly:	\$47,715.99 \$3,976.33 \$1,835.23 \$22.94	\$58,452.09 \$4,871.01 \$2,248.16 \$28.10	\$69,188.18 \$5,765.68 \$2,661.08 \$33.26	Assistant City Secretary Benefits Administrator High Intensity Code Officer Police Property Room Supervisor Senior Admin Aide - City Manager Senior Administrative Law Enforcement Coordinator Senior PC Support Analyst

Exhibit B

NE21	Annually:	\$50,578.95	\$61,959.21	\$73,339.48	Database Applications Analyst
	Monthly:	\$4,214.91	\$5,163.27	\$6,111.62	Deputy Marshal
	Biweekly:	\$1,945.34	\$2,383.05	\$2,820.75	Programmer Analyst
	Hourly:	\$24.32	\$29.79	\$35.26	
NE22	Annually:	\$54,119.48	\$66,296.36	\$78,473.24	Fire Department Nurse
	Monthly:	\$4,509.96	\$5,524.70	\$6,539.44	Public Safety Computer Administrator/Analyst
	Biweekly:	\$2,081.52	\$2,549.86	\$3,018.20	
	Hourly:	\$26.02	\$31.87	\$37.73	
NE24	Annually:	\$61,961.39	\$75,902.70	\$89,844.01	City Marshal
	Monthly:	\$5,163.45	\$6,325.22	\$7,487.00	
	Biweekly:	\$2,383.13	\$2,919.33	\$3,455.54	
	Hourly:	\$29.79	\$36.49	\$43.19	
NE25	Annually:	\$66,298.68	\$81,215.89	\$96,133.09	Senior Programmer Analyst
	Monthly:	\$5,524.89	\$6,767.99	\$8,011.09	Senior Public Safety Computer Administrator/Analyst
	Biweekly:	\$2,549.95	\$3,123.69	\$3,697.43	
	Hourly:	\$31.87	\$39.05	\$46.22	
Pay Grade(s) with no positions: NE01, NE02, NE03, NE05 and NE23.					



City of Mesquite
FY 2020-21 General Government
Exempt Pay Plan
Effective October 1, 2020

Pay Grade	Salary Range			Position Title	
	Minimum	Midpoint	Maximum		
EX01	Annually:	\$34,446.02	\$43,057.53	\$51,669.03	Support Services Supervisor
	Monthly:	\$2,870.50	\$3,588.13	\$4,305.75	Westlake Sports Center Supervisor
	Biweekly:	\$1,324.85	\$1,656.06	\$1,987.27	
	Hourly:	\$16.56	\$20.70	\$24.84	
EX02	Annually:	\$36,512.78	\$45,640.98	\$54,769.17	Administrative Supervisor
	Monthly:	\$3,042.73	\$3,803.41	\$4,564.10	Customer Service Supervisor - Tax
	Biweekly:	\$1,404.34	\$1,755.42	\$2,106.51	
	Hourly:	\$17.55	\$21.94	\$26.33	
EX03	Annually:	\$38,703.55	\$48,379.44	\$58,055.32	Health Specialist
	Monthly:	\$3,225.30	\$4,031.62	\$4,837.94	Librarian
	Biweekly:	\$1,488.60	\$1,860.75	\$2,232.90	Marketing Specialist
	Hourly:	\$18.61	\$23.26	\$27.91	
EX04	Annually:	\$41,025.76	\$51,282.20	\$61,538.64	CDBG Coordinator
	Monthly:	\$3,418.81	\$4,273.52	\$5,128.22	Customer Service Supervisor
	Biweekly:	\$1,577.91	\$1,972.39	\$2,366.87	Grant Coordinator
	Hourly:	\$19.72	\$24.65	\$29.59	Senior Programs Supervisor Storm Water Specialist
EX05	Annually:	\$43,487.31	\$54,359.13	\$65,230.96	CVB Marketing Coordinator
	Monthly:	\$3,623.94	\$4,529.93	\$5,435.91	GIS Analyst
	Biweekly:	\$1,672.59	\$2,090.74	\$2,508.88	Health Specialist II
	Hourly:	\$20.91	\$26.13	\$31.36	Management Analyst Meeting and Group Sales Coordinator - CVB Public Safety Operations Analyst Recreation Supervisor Signs and Marking Supervisor Special Events and Sponsorship Coordinator Video Coordinator

EX06	Annually:	\$46,096.55	\$57,620.68	\$69,144.82	Accountant - General
	Monthly:	\$3,841.38	\$4,801.72	\$5,762.07	Accountant - Payroll
	Biweekly:	\$1,772.94	\$2,216.18	\$2,659.42	Budget Analyst
	Hourly:	\$22.16	\$27.70	\$33.24	Communications and Marketing Coordinator Equipment Services Shift Supervisor Facilities Maintenance Supervisor Chief Plans Examiner Digital Media Coordinator District Park Supervisor Graduate Engineer Housing Occupancy Supervisor Human Resources Office Services Coordinator Library Services Supervisor Neighborhood Vitality Analyst Printing/Postal Svc. Supervisor Risk Specialist/Civil Service Coordinator Senior Procurement Specialist Senior Procurement Specialist - Construction Solid Waste Supervisor Streets Supervisor Video Producer Warehouse Supervisor
EX07	Annually:	\$48,862.34	\$61,077.92	\$73,293.51	Environmental Code Field Supervisor
	Monthly:	\$4,071.86	\$5,089.83	\$6,107.79	Equipment Services Technical Coordinator
	Biweekly:	\$1,879.32	\$2,349.15	\$2,818.98	Production Supervisor
	Hourly:	\$23.49	\$29.36	\$35.24	Senior Emergency Management Specialist Senior Health Specialist Senior Recreation Supervisor Signal Maintenance Supervisor Staffing Coordinator Utility Supervisor
EX08	Annually:	\$51,794.08	\$64,742.60	\$77,691.12	Building Inspection Field Supervisor
	Monthly:	\$4,316.17	\$5,395.22	\$6,474.26	Deputy Court Administrator
	Biweekly:	\$1,992.08	\$2,490.10	\$2,988.12	Energov System and Development Process Analyst
	Hourly:	\$24.90	\$31.13	\$37.35	Equipment Services Senior Supervisor GIS Coordinator GIS Senior Analyst Golf Course Superintendent Human Resources - Civil Service Recruiter Legal Services Administrator Manager-CVB Mesquite Arts Center Assistant Manager Planner Senior Accountant Senior Budget Analyst Senior Management Analyst Sustainability Program Coordinator Volunteer and KMB Program Administrator

Exhibit B

EX09	Annually:	\$54,901.72	\$68,627.15	\$82,352.59	Assistant Manager of Facilities Maintenance
	Monthly:	\$4,575.14	\$5,718.93	\$6,862.72	Assistant Manager of Solid Waste
	Biweekly:	\$2,111.60	\$2,639.51	\$3,167.41	Assistant Manager of Streets Division-Operations
	Hourly:	\$26.40	\$32.99	\$39.59	Assistant Manager of Streets Division-Outside Contracts Assistant Manager of Utilities Employee Services Coordinator Traffic & Street Lighting Superintendent Website And Systems Developer
EX10	Annually:	\$58,195.83	\$72,744.78	\$87,293.74	Assistant to the City Manager
	Monthly:	\$4,849.65	\$6,062.07	\$7,274.48	Finance System Analyst
	Biweekly:	\$2,238.30	\$2,797.88	\$3,357.45	Network Administrator
	Hourly:	\$27.98	\$34.97	\$41.97	Senior Planner
EX11	Annually:	\$61,687.58	\$77,109.47	\$92,531.36	Administrator of Housing
	Monthly:	\$5,140.63	\$6,425.79	\$7,710.95	Benefits Manager
	Biweekly:	\$2,372.60	\$2,965.75	\$3,558.90	Business Intelligence Analyst-Public Works
	Hourly:	\$29.66	\$37.07	\$44.49	Court Administrator Finance Coordinator GIS Programmer/Analyst Manager of Environmental Code Manager of Historic Preservation Manager of Neighborhood Vitality Park Project Manager Senior Finance Systems Analyst
EX12	Annually:	\$64,633.40	\$80,055.30	\$95,477.19	Downtown Development Manager
	Monthly:	\$5,386.12	\$6,671.27	\$7,956.43	Principal Planner
	Biweekly:	\$2,485.90	\$3,079.05	\$3,672.20	
	Hourly:	\$31.07	\$38.49	\$45.90	
EX14	Annually:	\$73,470.89	\$91,838.61	\$110,206.34	HR Manager
	Monthly:	\$6,122.57	\$7,653.22	\$9,183.86	Project Engineer
	Biweekly:	\$2,825.80	\$3,532.25	\$4,238.71	Public Safety Communication Manager
	Hourly:	\$35.32	\$44.15	\$52.98	Risk Manager Traffic Engineer
EX15	Annually:	\$77,879.14	\$97,348.93	\$116,818.72	Assistant City Attorney
	Monthly:	\$6,489.93	\$8,112.41	\$9,734.89	Assistant City Engineer
	Biweekly:	\$2,995.35	\$3,744.19	\$4,493.03	
	Hourly:	\$37.44	\$46.80	\$56.16	
EX16	Annually:	\$82,551.36	\$103,189.83	\$124,199.30	Senior Assistant City Attorney
	Monthly:	\$6,879.28	\$8,599.15	\$10,349.94	
	Biweekly:	\$3,175.05	\$3,968.84	\$4,776.90	
	Hourly:	\$39.69	\$49.61	\$59.71	

Pay Grade(s) with no positions: EX13



City of Mesquite
FY 2020-21 General Government
Seasonal Pay Plan (Non-Exempt)

Effective: October 1, 2020

Pay Grade	Salary Range				Position Title	Exempt / Non-Exempt
	Minimum	Midpoint	Maximum			
HS01	Annually:	\$15,234.84	\$16,166.02	\$17,097.20	Facility Attendant	Non-Exempt
	Monthly:	\$1,269.57	\$1,347.17	\$1,424.77	Golf Cart Attendant	Non-Exempt
	Biweekly:	\$585.96	\$621.77	\$657.58		
	Hourly:	\$7.32	\$7.77	\$8.22		
HS02	Annually:	\$17,331.60	\$18,382.65	\$19,433.69	Food and Beverage Worker	Non-Exempt
	Monthly:	\$1,444.30	\$1,531.89	\$1,619.47	Pool Cashier	Non-Exempt
	Biweekly:	\$666.60	\$707.02	\$747.45		
	Hourly:	\$8.33	\$8.84	\$9.34		
HS04	Annually:	\$19,432.40	\$21,008.00	\$22,583.60	Lifeguard	Non-Exempt
	Monthly:	\$1,619.37	\$1,750.67	\$1,881.97		
	Biweekly:	\$747.40	\$808.00	\$868.60		
	Hourly:	\$9.34	\$10.10	\$10.86		
HS05	Annually:	\$20,070.72	\$21,297.51	\$22,524.29	Pro Shop Attendant	Non-Exempt
	Monthly:	\$1,672.56	\$1,774.79	\$1,877.02		
	Biweekly:	\$771.95	\$819.13	\$866.32		
	Hourly:	\$9.65	\$10.24	\$10.83		
HS06	Annually:	\$21,016.08	\$22,228.56	\$23,613.76	Electronic File Processor	Non-Exempt
	Monthly:	\$1,751.34	\$1,852.38	\$1,967.81	Golf Course Maintenance Worker	Non-Exempt
	Biweekly:	\$808.31	\$854.94	\$908.22	Head Lifeguard	Non-Exempt
	Hourly:	\$10.10	\$10.69	\$11.35	Seasonal Golf Worker	Non-Exempt
					Seasonal Park Worker	Non-Exempt
					Seasonal Utility Worker	Non-Exempt
HS07	Annually:	\$22,058.40	\$23,403.84	\$24,749.52	Swim Coach	Non-Exempt
	Monthly:	\$1,838.20	\$1,950.32	\$2,062.46		
	Biweekly:	\$848.40	\$900.15	\$951.90		
	Hourly:	\$10.61	\$11.25	\$11.90		
HS11	Annually:	\$26,260.00	\$27,835.60	\$29,411.20	Mosquito Control Field Technician	Non-Exempt
	Monthly:	\$2,188.33	\$2,319.63	\$2,450.93		
	Biweekly:	\$1,010.00	\$1,070.60	\$1,131.20		
	Hourly:	\$12.63	\$13.38	\$14.14		
HS12	Annually:	\$27,310.40	\$28,881.96	\$30,457.56	Swimming Pool Supervisor	Non-Exempt
	Monthly:	\$2,275.87	\$2,406.83	\$2,538.13		
	Biweekly:	\$1,050.40	\$1,110.84	\$1,171.44		
	Hourly:	\$13.13	\$13.89	\$14.64		



City of Mesquite
FY 2020-21 General Government
Detention Officer Pay Plan (Non-Exempt)
Effective October 1, 2020

		Minimum	Midpoint	Maximum
Detention Officer I	Annually:	\$33,835.00	\$40,400.00	\$43,408.79
	Monthly:	\$2,819.58	\$3,366.67	\$3,617.40
	Biweekly:	\$1,301.35	\$1,553.85	\$1,669.57
	Hourly:	\$16.27	\$19.42	\$20.87
Detention Officer II	Annually:	\$35,855.00	\$42,913.89	\$51,106.00
	Monthly:	\$2,987.92	\$3,576.16	\$4,258.83
	Biweekly:	\$1,379.04	\$1,650.53	\$1,965.62
	Hourly:	\$17.24	\$20.63	\$24.57
Detention Supervisor	<i>position filled by a Civil Service Police Officer</i>			



City of Mesquite
FY 2020-21 General Government
Public Safety Dispatcher Pay Plan (Non-Exempt)

Effective October 1, 2020

		Minimum	Midpoint	Maximum
Public Safety Dispatcher	Annually:	\$40,352.00	\$50,440.00	\$60,528.00
	Monthly:	\$3,362.67	\$4,203.33	\$5,044.00
	Biweekly:	\$1,552.00	\$1,940.00	\$2,328.00
	Hourly:	\$19.40	\$24.25	\$29.10
Public Safety Dispatcher Supervisor	Annually:	\$50,159.52	\$60,208.56	\$72,668.88
	Monthly:	\$4,179.96	\$5,017.38	\$6,055.74
	Biweekly:	\$1,929.21	\$2,315.71	\$2,794.96
	Hourly:	\$24.12	\$28.95	\$34.94



City of Mesquite
FY 2020-21 General Government
Managerial Pay Plan (Exempt)
Effective: October 1, 2020

Pay	
Grade	Position Title
Managerial Classification	
MG	Assistant Director of Economic Development Assistant Director of Finance Assistant Director of Human Resources and Civil Service Assistant Director of Public Works Building Official City Engineer Deputy City Attorney Emergency Management Coordinator FBO General Manager GIS Manager Health Official - Planning & Development Services Dept. Infrastructure Asset Manager Manager of Accounting Manager of Animal Services Manager of Branch Library Services Manager of Budget and Financial Analysis Manager of Facilities Maintenance Manager of Collections Manager of Equipment Services Manager of Golf Manager of Housing and Community Services Manager of Information Technology Manager of Park Services Manager of Planning and Zoning Manager of Purchasing Manager of Recreation Services Manager of Solid Waste Manager of Streets Manager of Traffic Engineering and Street Lighting Manager of Utilities Mesquite Arts Center Manager

Managerial positions do not have formal salary ranges. Positions are paid according to market comparisons



City of Mesquite
FY2020-21 General Government
Executive Pay Plan (Exempt)
Effective October 1, 2020

Table with 2 columns: Pay, Grade, Executive Classification, and Position Title. Lists various roles such as Airport Manager, Assistant City Manager, City Attorney, etc.

Executive positions do not have formal salary ranges. Positions are paid according to market comparisons.