

Criminal Background Investigation Policy and Disqualifiers

The City of Mesquite, Texas, herein after referred to as the “City” has a desire to protect the safety and welfare of its youth during their participation in all sports or athletic activities that occur on or in City athletic facilities. Recognizing the nation-wide incidence of crimes against children requires pro-active steps to provide protection to children participating in organizations involving sports and athletic competition.

The City requires that all adults, 18 years or older, that utilize the City athletic facilities as a part of any City sponsored youth sports or athletic activities shall be required to submit themselves to undergo a criminal background investigation prior to their participation as a head coach, assistant coach, board member or any other position acting in an official capacity with any organization directly overseeing any City sponsored youth sports or athletic activities.

Grounds for Disqualification

An individual convicted of any of the following criminal offenses provided herein shall be disqualified from participation as a volunteer in any City sponsored sports or athletic activities utilizing City sports or athletic facilities.

Aggravated kidnapping	Injury to elderly or disabled
Aggravated sexual assault	Kidnapping
Aggravated robbery	Marijuana possession*
Arson	Murder
Assault*	Obscenity
Crimes against children	Prohibited sexual conduct
Criminally negligent homicide	Prostitution
Deadly conduct	Rape
Delivery of marijuana	Sexual abuse
DWI*	Theft*
Indecent exposure	Voluntary manslaughter
Intoxication offenses*	Possession or distribution of any controlled substance

*NOTE: Assault / DWI / Intoxication offenses / Marijuana possession / Theft – Eligibility depends on the severity and length of time passed since the offense occurred. In misdemeanor convictions for these offenses, the disqualification will occur with a second misdemeanor conviction.

This list of offenses is not intended to be all-inclusive and in no way sets limits on the offenses that are deemed grounds for disqualifying an individual from affiliation with the City. Decisions on all other crimes or offenses not otherwise described above will be made at the sole discretion of the City.

If a volunteer is determined eligible for affiliation and is later arrested or convicted of any of the above crimes, he/she is required to notify the City immediately. He/she will be removed immediately from his/her volunteer position until the case has been finally adjudicated. Failure to notify the City of any arrests or convictions from the list above will result in the volunteer being immediately removed from all City volunteer duties for a minimum of twelve (12) months beginning on the date the failure to notify was discovered.