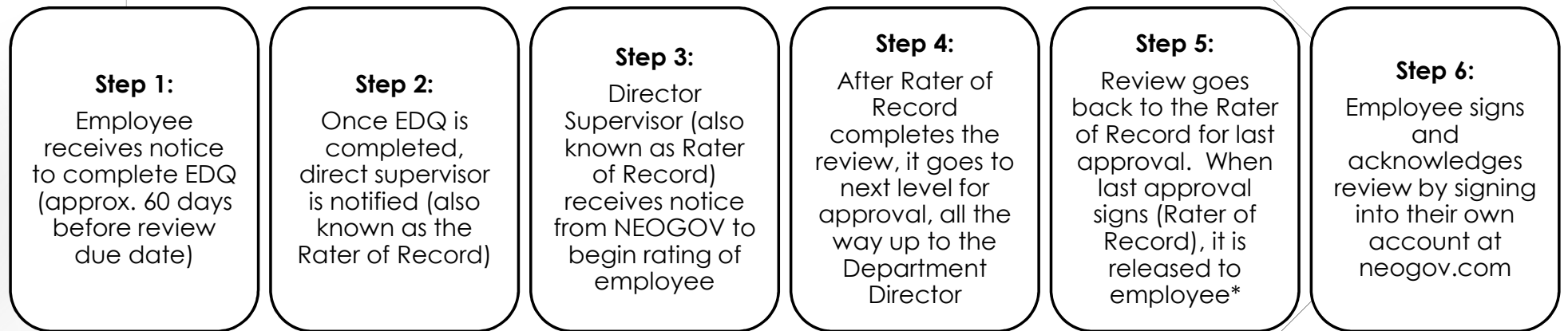


# Annual Performance Evaluation Process



\* Once the Rater of Record approves the review, it is released to the employee to sign. The employee can also read/review when logged into their own account. Supervisors/Managers should decide if they want to release the performance review before/after having the formal performance review conversation with the employee.