

## CITY OF MESQUITE, TX

Located on the east side of the Dallas/Fort Worth Metroplex, Mesquite has great freeway access as it is served by five major highways. Founded in 1887 as a railroad town, Mesquite grew from a booming agricultural economy into a modern suburban community encompassing 46 square-miles with a population nearing 150,000. The city staff of 1,100 with an annual budget of \$109 million delivers critical services to the citizens of Mesquite.

Mesquite has long been recognized as a major retail hub in northeast Texas. With over 4 million square feet of retail space, three restaurant rows, 30 movie screens, and the world renowned Mesquite Championship Rodeo, Mesquite has a reputation as a retail, dining and entertainment destination. These amenities include:

- Shopping at the 1.2 million square-foot Town East Mall
- Offering over 1,200 events annually at the Mesquite Arts Center
- Watching concerts and championship rodeo at the Mesquite Arena
- Playing golf at the Mesquite award-winning 18-hole municipal golf course
- Dining at dozens of fine restaurants
- Flying to and from the Mesquite Metro Airport
- Relaxing at the more than 75 designated city parks and three municipal swimming pools or enjoying miles of hiking and biking trails including the Heritage Trail that stretches for four continuous miles through the City.

With five high schools, the Mesquite Independent School District boasts more than 41,000 students on 48 campuses and has received numerous awards including:

- 2019—School Board of the Year for Region 10
- 2019—Top 5 Large District Finalist in HEB Excellence in Education Awards
- 2019—For the seventh consecutive year, MISD named one of the Best Communities for Music Education
- 2019—28 MISD campuses earned 72 state distinctions (58% of ALL MISD campuses earned one or more distinctions)
- 2017—KEOM 88.5 FM, MISD owned and operated radio station, won the Texas Association of Broadcasters' Bonner McLane Award for outstanding public service



MESQUITE

T E X A S

Real. Texas. Service.



## Fire Chief



*The City of Mesquite, Texas ("City") is an equal employment opportunity employer. The City does not discriminate against employees or job applicants on the basis of race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age, disability, genetic information, political affiliation or belief, military status, or any other status or condition protected by applicable federal, state and/or local law. This policy extends to all terms, conditions and privileges of employment including, without limitation, hiring, promotion, discharge, compensation, fringe benefits, job training, classification, and all other aspects of employment.*

## THE POSITION

The Fire Chief will plan, direct and review the activities and operation of the City of Mesquite Fire Department.

Functions of this position include:

- Preparing and coordinating City Council agenda and work session items, including reviewing agenda material with the City Manager and attending City Council meetings, public hearings and related proceedings to represent the Fire Department.
- Coordinating Fire Department programs, services and administrative matters with the City Manager, including attending meetings with administrative staff and keeping the City Manager informed of key needs, issues and support requirements.
- Working with the rank and file in an inclusive manner with respect to policy, procedural, and hiring practices.
- Monitoring compliance with State Civil Service and Meet and Confer requirements, including advising the Civil Service Commission on fire personnel matters within its jurisdiction and conferring with departmental staff and employees on personnel related issues.
- Attending civic, professional, service and community group meetings at schools, churches and other places of public gathering to explain the activities and functions of the Fire Department and to establish favorable public relations.
- Directs, oversees and participates in the development of the Fire Department's goals, objectives, work plan and budget.
- Staying abreast of new trends and innovations in fire science, emergency management and emergency medical fields.
- Initiates internal investigations when appropriate and directs corrective action as needed.



## CANDIDATE QUALIFICATIONS

Qualified candidates must have graduated from an accredited college or university with a Bachelor's Degree with major coursework in fire science, public administration or subject field related to the position. A Master's Degree as well as successful completion of the NFA Executive Fire Officer Program is preferred. The qualified candidate must have ten (10) years of increasingly responsible command and supervisory experience with a Local, State or Federal Fire Agency, including five (5) years of administrative responsibility at the rank of Deputy/Assistant Chief or above in an agency with 200 or more personnel.

Residency Requirement: Must reside within Mesquite city limits within a year of job appointment. A relocation package will be provided, if needed.

Additionally, qualified candidates must have:

- Possession of a valid Texas driver's license as required by the Texas Department of Public Safety and/or the Mesquite Fire Department.
- Certification or ability to obtain certification as a Master Firefighter by the Texas Commission on Fire Protection.
- Certification or ability to obtain a Head of a Fire Department (Suppression) certification from the Texas Commission on Fire Protection.
- Completion of the National Incident Management System (NIMS) core curriculum classes IS 700, 800 and ICS 100, 200, 300 and 400.
- Chief Fire Officer Designation by the Commission on Fire Accreditation International preferred.
- Must meet NFPA 1582, *Standard on Comprehensive Occupational Medical Program for Fire Departments*, upon initial employment and in situations where fitness for duty is questioned.

## COMPENSATION AND BENEFITS

Base salary is dependent on qualifications. In addition, benefits are provided which include: paid vacation, ten holidays, and sick leave; comprehensive medical coverage; choice between three dental plans; vision plan; City-paid basic life insurance (3x annual salary); 457 deferred compensation plan; retirement through the Texas Municipal Retirement System (TMRS) with a mandatory 7% employee contribution and a 2-to-1 City match; Medicare participation; Social Security participation; optional additional life insurance and various other voluntary insurance products.

Director level positions are also eligible for other City paid benefits which include: Long-Term Disability; Long-Term Care; Accidental Death and Dismemberment; additional Vision Care benefit; Car and Cell Phone Allowance; and a mandatory 2% contribution to a Retirement Health Savings (RHS) plan through ICMA-RC.

## HOW TO APPLY



Apply online at: [cityofmesquite.com/hr](http://cityofmesquite.com/hr)

For additional information please contact:

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