

Mesquite Fire Department Mission Statement

The mission of the Mesquite Fire Department is to protect our citizens and visitors by minimizing the loss of life and property resulting from fire, medical emergencies and other disasters in such a manner that will retain the public's support and confidence in all aspects of service delivery.

This mission will be accomplished through Fire Prevention, Investigation, Public Education and Training efforts as well as by maintaining a quick and effective response for fire suppression, Emergency Medical Services and other emergency and non-emergency functions.

Salary and Benefits

Salary Effective January 1, 2012

▪ Starting:	\$53,647.92
▪ After 1 Year:	\$56,328.48
▪ After 2 Years:	\$59,143.68
▪ After 3 Years:	\$62,105.76
▪ After 4 Years:	\$65,202.48
▪ After 5 Years:	\$68,470.56

Full salary while in training!

Benefits

- 9 Paid Holidays
- 3 Weeks' Vacation
- Sick Leave
- Medical/Dental
- Personal Leave
- Longevity Pay
- Certification Pay



Questions? Contact Us!

Human Resources:

Call 972-216-6218 or email recruiter@cityofmesquite.com

Visit us online: www.cityofmesquite.com

Become a Mesquite Fire Department

FIREFIGHTER



Next Entrance Exam
Saturday, March 3, 2012

Deadline to Apply:
Friday, February 17, 2012

Applications available in December, online at:
www.cityofmesquite.com

Minimum Qualifications

- Candidates must be not less than 21 years of age nor more than 35 years of age on the day of the entrance exam. (Candidates must be hired before reaching their 36th birthday)
- Candidates must be a U.S. Citizen
- Candidates must have completed a minimum of either:
Sixty (60) semester hours of college credit in general subjects from an accredited college or university

OR

Two (2) years of active military service with an honorable discharge plus 30 semester hours of college credit in any subject from an accredited college or university

- Candidate's vision must be at least 20/100 uncorrected, correctable to 20/30 with no color blindness.
- Candidates may not be certified as eligible if audiometric testing shows average hearing loss in their unaided better ear greater than 40 decibels (dB) at 500 Hz, 1000 Hz, and 2000 Hz when the audiometric device is calibrated to ANSI Z24.5.
- Candidates must be mentally alert, have the ability to get along well with others, willing to perform assigned duties and responsibilities, be conscientious and dependable and in excellent physical condition.
- Candidates must possess a valid driver's license. Candidates must be able to obtain a valid Texas Class A or B Driver's License (upon assignment) and meet City driving requirements.
- Candidates will be expected to participate in and pass a qualifying physical agility and medical examination, including drug testing. The following will be disqualifying: (1) any illegal use of a controlled substance other than marijuana or (2) any use of marijuana which exceeds very limited experimentation or any experimentation within the six months immediately prior to testing.

College Credit Requirements:

- Developmental/remedial courses not accepted
- Grades lower than "C" not accepted
- Letter grade of "P" will be accepted
- College credit for military experience, work experience, life experience, College Level Examination Program (CLEP) credit, credit for college entrance exams, high school advanced placement courses, or any credit from a non-accredited institution will not be accepted.
- Credit hours received to obtain certification in a fire academy in lieu of college do not substitute for the required college semester hours.
- An "accredited college or university" is an institution of higher education that is accredited or authorized by one of the following agencies: Southern Association of Colleges and Schools, Middle States Association of Colleges and Schools, New England Association of Schools and Colleges, North Central Association of Colleges and Schools, Northwest Association of Schools and Colleges, Western Association of Schools and Colleges

Work Schedule

Once you have completed all required training, you will be assigned to a shift: A, B or C. Minimum staffing is 48 firefighters per shift.

Essentially, you would work every third day: 24 hours on duty, 48 hours off duty. This means that when you are on duty, the fire station is your home.

You will: sleep at the station, cook meals with your coworkers, be responsible for the upkeep of the lawn and be responsible for the cleanliness of the station. Firefighters take turns completing these duties.

You will be constantly surrounded by your shift and you will not be allowed to leave the station to run personal errands or go home while on shift.

Sample Work Schedule

July 2011						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August 2011						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Black - A Shift

Blue - B Shift

Red - C Shift

Hiring Process

The hiring process for the Mesquite Fire Department consists of multiple steps including:

- Application: Apply online at www.cityofmesquite.com and submit documentation by deadline
- Civil Service Examination
- Physical Agility Course
- Background Investigation
- Polygraph Examination
- Oral Board Interview
- Chief's interview
- Psychological Exam
- Medical Exam

